

Government of the People's Republic of Bangladesh  
Ministry of Health & Family Welfare  
Nursing Section  
[www.mohfw.gov.bd](http://www.mohfw.gov.bd)

No: 45.158.132.00.00.019.2012-

Dated: 01.03.2015

Subject: Permission for Foreign Employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been pleased to permit **Mohammed Ataul Karim**, Senior Staff Nurse, Dhaka Medical College Hospital, Dhaka to serve as **"Nurse" in Oman** for the period of **02(Two) years** with effect from 25.02.2015 or the date relinquish of his charge/release under the terms and conditions mentioned below:

- a. The period of his service with the foreign employer will be counted from the date of relinquishment to the date prior to the date of resumption of his duties in Bangladesh and his services for the same period will be treated as foreign service under the said foreign employer with lien, on his post in Bangladesh;
- b. He will not sign any agreement with his employer after expiry date of **02(Two) years** without prior permission of the Government of the People's Republic of Bangladesh. This period shall be counted towards his seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to him for this period. The total period of his foreign service may be extended up to a maximum period of 5 years on his request. If the period exceeds 05(Five) years, then under BSR-34 in lien on his posts in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and he will cease to be in the Government employ from the date following the date of completion of 05(Five) years;
- c. During the period of his service under the foreign employer he will not receive any pay or allowances (including travelling allowances, etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of his leave during the period of his service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No Liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e. All expenses to be incurred in connection with his joining the post under the foreign employer and for resuming his post in Bangladesh after completion of the period of foreign service will be borne either by the foreign employer or by himself; During his service under the foreign employer he will draw his pay and allowances etc. from the employer as per terms of his employment with the foreign employer;
- f. He will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of his foreign service;
- g. During the period of his service with the foreign employer he will not be entitled to any medical facility in respect of self or his family at the expense of the Government of the People's Republic of Bangladesh;
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining his terms of service with his foreign employer or in any dispute of any kind arising out of his foreign service with foreign employer. However he will be given necessary consular legal or other form of help, if necessary, as an ordinary national of Bangladesh;

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- i. He will regularly pay his contributions to General/Contributory Provident Fund, Group Insurance Premium and Benevolent fund. His pension contributions and leave salary contributions will be paid by himself or by his foreign employer. He will also pay regularly to the Government Account the instalments of his House Building/Motor Car/Motor Cycle/Bi-Cycle Loan/advance and other Loan or dues payable to the Government;
  - j. On termination of his foreign service, he will resume the duties of his post in Bangladesh within the admissible joining time and he will submit a release order from his foreign employer at the time of joining. In case of his failure to report to his employer in the Government of People's Republic of Bangladesh within four weeks of expiry of the approved period of foreign service, the period of his absence beyond the approved period of foreign services, will be treated as unauthorized absence and disciplinary action will be taken against him on charge of unauthorized absences;
  - k. The Government Officer will handover the allotted Government transport, telephone and other returnable materials and instruments allotted to him before undertaking the employment in foreign country and will refund Government dues if any and will produce certificate from the controlling authority as per existing Government rules. He will vacate the Government house within 6(six) months of the beginning of foreign service if he is residing in a Government hired house or Government allotted house before joining the service and will pay the house rent for the said 6(six) months as usual rate. He himself bear all the responsibilities for the hired house if he does not vacate the house within 6(six) months and the Directorate of Government accommodation will take necessary action according to Government rule in case of Government house;
2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended here to may lead to cancellation of his permission and other disciplinary actions.
  3. Permission for Foreign Employment Issued in favour of him to serve as Nurse in Italy vide this Ministry's order no. 45.158.132.00.00.042.2010(Pt-1)-182, dated 18-04-2013 is hereby cancelled.

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(Md. Lutfor Rahman)  
Senior Assistant Secretary  
Phone: 9545779

**Mohammed Ataul Karim**  
Senior Staff Nurse,  
Dhaka Medical College Hospital, Dhaka;

No: 45.158.132.00.00.019.2012- 108/1 (12)

Dated: 01.03.2015

**Copy forwarded for information and necessary action to: (Not in order of seniority)**

1. Senior Secretary, Ministry of Public Administration, Bangladesh Secretariat, Dhaka.
2. Senior Secretary, Ministry of Home Affairs, Bangladesh Secretariat, Dhaka.
3. Director General, Immigration & Passport, Dhaka.
4. Director, Dhaka Medical College Hospital, Dhaka.
5. P.S to Hon'able Minister, Ministry of Health & Family Welfare, Bangladesh Secretariat. Dhaka.
6. Director, Directorate of Nursing Services, Motijheel, Dhaka.
7. P.S to Hon'able State Minister, Ministry of Health & Family Welfare, Bangladesh Secretariat. Dhaka.
8. P.S to Secretary, Ministry of Health & Family Welfare, Bangladesh Secretariat Dhaka.
9. Chief Accounts Officer, Ministry of Health & Family Welfare, CGA Bhaban, Segunbagicha, Dhaka.
- ✓ 10. System Analyst, Computer Cell, Ministry of Health & Family Welfare with the request to publish in this Ministry's website,
11. P.O. to Joint Secretary (H & N)/ (Nursing), Ministry of Health & Family Welfare, Bangladesh Secretariat Dhaka.
12. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.

(Md. Lutfor Rahman)  
Senior Assistant Secretary