

Government of the People's Republic of Bangladesh
Ministry of Health & Family Welfare
Nursing Section.

No. 45.158.132.00.00.022.2012- 536

Dated: 22.10.2012

Subject : Permission for Foreign Employment.

The undersigned is directed to say that the Government of the People's Republic of Bangladesh has been pleased to permit **Shaheem Ara Khatun**, Senior Staff Nurse, MAG Osmani Medical College Hospital, Sylhet to serve as "Nurse" in Libya for the period of **02 (Two) years** with effect from 22.10.2012 or the date relinquish of her charge/release under the terms and conditions mentioned below:

- a. The period of her service with the foreign employer she will be counted from the date of relinquishment to the date prior to the date of resumption of her duties in Bangladesh and her services for the same period will be treated as Foreign Service under the said foreign employer with lien, on her post in Bangladesh.
- b. She will not sign any agreement with her employer after expiry date of **02(Two) years** without prior permission of the Government of the People's Republic of Bangladesh. This period shall be counted towards her seniority, annual increment of pay, leave and retirement no benefit other than those stipulated here in shall accrue to her for this period. If the period exceeds 05(Five) years, then under BSR-34 her lien on her posts in Bangladesh shall, unless other wise decided by the Government due to the special nature of the case, stand terminated automatically and she will cease to be in the Government employ from the date following the date of completion of 05 (Five) years.
- c. During the period of her service under the foreign employer she will not receive any pay or allowances (including traveling allowances, etc.) or leave from the Government of the People's Republic of Bangladesh.
- d. The terms of her leave during the period of her service with the foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by the employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organization under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer.
- e. All expense to be incurred in connection with her joining the post under the foreign employer and for resuming her posts in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by her self. During her service under the foreign employer she will draw her pay and allowances etc. from the employer as per terms of her employment with the foreign employer.
- f. She will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organization under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of her foreign service.
- g. During the period of her service with the foreign employer she will not be entitled to any medical facility in respect of self or her family at the expense of the Government of the People's Republic of Bangladesh.
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms of service with her foreign employer or in any dispute of any kind arising out of her Foreign Service with foreign employer. However she will be given necessary consular legal or any other form of help, if necessary, as an ordinary national of Bangladesh.

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i. She will regularly pay her contributions to general/contributory provident fund, group insurance premium and benevolent fund. Her pension contributions and leave salary contributions will be paid by her self or by her foreign employer. She will also pay regularly to the Government Account the installments of her House Building /Motor Car/Motor Cycle/ Bi-Cycle loan/ advance and other loan or dues payable to the Government.

j. On termination of her foreign service, she will resume the duties of her post in Bangladesh within the admissible joining time and she will submit a release order from her foreign employer at the time of joining. In case of her failure to report to her employer in the Government of Peoples Republic of Bangladesh within four weeks of expiry of the approved period of Foreign Service, the approved period of foreign services, will be treated as unauthorized absence and disciplinary action will be taken against her on charge of unauthorized absences.

k. The Government officer will handover the allotted Government transport, telephone and others returnable, materials and instruments allotted to her before undertaking the employment in foreign country and will refund Government dues if any and will produce certificate from the controlling authority as per existing Government rules. She will vacate the Government house within 6 (six) months of the beginning of foreign service if she is residing in a Government hired house or Government allotted house before joining the service and will pay the house rent for the said 6 (six) months as usual rate. She her self bear all the responsibilities for the hired house if her does not vacate the house within 6 (six) months and the Directorate of Government accommodation will take necessary action according to Government rule in case of Government house.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may lead to cancellation of her permission and other disciplinary actions.

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(Gaziuddin Muhammad Munir)
Senior Assistant Secretary
Phone : 7172779

Shaheem Ara Khatun
Senior Staff Nurse
MAG Osmani Medical College Hospital
Sylhet.


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Copy forwarded for information and necessary action to:

1. The Senior Secretary/Secretary, Ministry of Establishment/ Foreign Affairs/ Home Affairs, Dhaka.
2. Director General, Immigration & Passport, Dhaka.
3. Director, MAG Osmani Medical College Hospital, Sylhet..
4. Director, Directorate of Nursing Services, Motijheel, Dhaka.
5. P.S. to Secretary, Ministry of Health & Family Welfare, Dhaka.
6. District Accounts Officer, Sylhet.
7. System Analyst, Computer Cell, Ministry of Health & Family Welfare.
8. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.


22/10/2012
(Gaziuddin Muhammad Munir)
Senior Assistant Secretary