

Government of the People's Republic of Bangladesh
Ministry of Health and Family Welfare
Medical Education & Family Welfare Division
Admin-1 Section
www.mohfw.gov.bd

No. 59.00.0000.104.08.004.2017-679

Dated:13 December 2017

Subject:Permission for Foreign Employment

The undersigned is directed to inform that the Government of the People's Republic of Bangladesh has been pleased to permit Ms. Feroza Sarker, Assistant Director (Foreign Procurement), Directorate of Family Planning, Medical Education & Family Welfare Division, to serve as Assistant Administrator in Asia Pacific International Inc, 27 Queen Street East, Suite No:1104, Toronto, ON, M5C 2M6, Canada from January 01, 2018 or from the date of her release to December 31, 2020 in the lien post under the terms and conditions mentioned below:

- a. The period of her service with the foreign employer shall be counted from the date of relinquishment to the date prior to the date of resumption of her duties in Bangladesh and her services for the same period will be treated as foreign service under the said foreign employer, with lien, on her post in Bangladesh;
- b. The total period of her foreign service may be extended up to a maximum of 5 years on her request. This period of 5 years shall be counted towards her seniority, annual increment of pay, leave and retirement. No benefit other than those stipulated herein shall accrue to her for this period. If this period exceeds 5 years, then, under Rule 34 of Bangladesh Service Rules, Part-1, her lien on her post in Bangladesh shall, unless otherwise decided by the Government due to the special nature of the case, stand terminated automatically and she shall cease to be in Government employment from the date following the date of completion of 5 years.
- c. During the period of her service under the foreign employer, she will not receive any pay or allowances (including travelling allowance, etc.) or leave from the Government of the People's Republic of Bangladesh;
- d. The terms of her leave during the period of her service with foreign employer will be regulated according to the rules of the foreign employer and the leave salary due in respect of such leave will be payable by that employer. No liability in respect of leave salary on account of such leave earned or taken during foreign employment shall devolve on the Government of the People's Republic of Bangladesh or any organisation under it. The Government of the People's Republic of Bangladesh will not recover any leave salary contribution from the foreign employer;
- e. All expenses to be incurred in connection with her joining the post under the foreign employer and for resuming her post in Bangladesh after completion of the period of Foreign Service will be borne either by the foreign employer or by herself. During her service under the foreign employer, she will draw her pay and allowances, etc., from that employer as per terms of her employment with the foreign employer;
- f. She will not be entitled to receive any leave salary from the Government of the People's Republic of Bangladesh or from any organisation under it in respect of disability leave on account of any disability arising out of the foreign service with the foreign employer, even though the disability might manifest itself after the termination of her foreign service;
- g. During the period of her service with the foreign employer, she will not be entitled to any medical facility in respect of herself or the members of her family at the expense of the Government of the People's Republic of Bangladesh;
- h. The Government of the People's Republic of Bangladesh will not involve itself in any way in determining her terms of service with her foreign employer or in any dispute of any kind arising out of her foreign service with the foreign employer. However, she may be given necessary consular, legal or any other form of help, if necessary, as an ordinary national of Bangladesh;


Contd...



i. She will regularly pay her contributions to General Provident Fund, Group Insurance Premium and Benevolent Fund. her pension contributions and leave salary contributions will be paid by herself or by her foreign employer. She will also pay regularly to the Government Account the instalments of her House Building/ Motor Car/Motor Cycle/Bicycle Loan/advance and other loans or dues payable to the Government, if any; and

j. On termination of her foreign service, she will resume the duties of her post in Bangladesh within the admissible joining time. In case of her failure to report to her employer in the Government of the People's Republic of Bangladesh within 4 (four) weeks of expiry of the approved period of foreign service, the period of her absence beyond the approved period of foreign service will be treated as unauthorised absence and disciplinary action will be taken against her on charge of unauthorised absence.

2. Violation of any of the terms and conditions mentioned above and also in the undertaking appended hereto may result in cancellation of this permission and lead to disciplinary and other actions.


(Dr. Md. Sarwar Bari)
Deputy Secretary
Tel: 9540922
admin1@mefwd.gov.bd

Ms. Feroza Sarker
Assistant Director (Foreign Procurement)
Directorate of Family Planning
Medical Education & Family Welfare Division.


No. 59.00.0000.104.08.004.2017-679/1(18)

Dated: 13 December 2017

Copy forwarded (not in order of seniority) for information and necessary action to:

Government of Bangladesh :

01. Senior Secretary, Ministry of Public Administration.
02. Secretary, Public Security Division, Ministry of Home Affairs/Security Services Division, Ministry of Home Affairs/Foreign Affairs
03. Additional Secretary (Admin/Population & Law), Medical Education & Family Welfare Division.
04. Controller General of Accounts
05. High Commissioner, Canadian High Commission in Bangladesh, Bashundhara, Dhaka.
06. Director General, Department of Immigration and Passports
07. Director General, Family Planning Directorate, Karwanbazar, Dhaka.
08. Joint Secretary (Admin), Medical Education & Family Welfare Division.
09. Private Secretary to Minister, Ministry of Health & Family Welfare.
10. Deputy Secretary (Per-2/Population-2), Medical Education & Family Welfare Division.
11. Director, Directorate of Government Accommodation.
12. Systems Analyst, Ministry of Health & Family Welfare (with the request to publish the GO in Website of the Ministry).
13. Private Secretary to Secretary, Medical Education & Family Welfare Division.
14. Chief Accounts Officer, Ministry of Health & Family Welfare.
15. Immigration Officer, Hazrat Shahjalal International Airport, Dhaka.
16. Accounts Officer, Medical Education & Family Welfare Division.
17. Office Copy/Master File


(Dr. Md. Sarwar Bari)
Deputy Secretary