

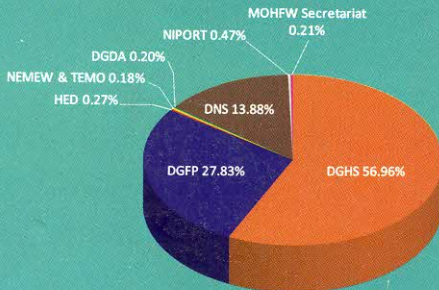


Government of the People's Republic of Bangladesh  
Ministry of Health and Family Welfare

## Human Resource Management Unit

# HRH DATA SHEET-2014

Distribution of total number of sanctioned posts among  
different Directorates, Departments and Agencies under MOHFW



# HRH DATA SHEET-2014

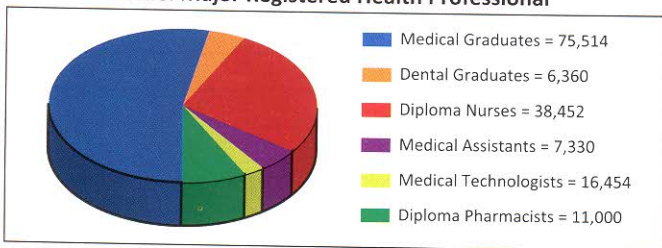
## A. Quantitative figure on Human Resource for Health

Sl. No.	Description	Total
1	Registered Graduate Doctors	75,514
2	Estimated total Doctors available in the country	61,921
3	Doctors under Ministry of Health & Family Welfare	25,207
4	Doctors under other Ministries	1,858
5	Doctors under private sector	34,856
6	Registered Dental Graduates	6,360
7	Registered Diploma Nurses	38,452
8	Medical Technologist (Laboratory)	1,498
9	Medical Technologist (Radiology & Imaging)	629
10	Medical Technologist (Radiotherapy)	41
11	Medical Technologist (Physiotherapy)	144
12	Medical Technologist (Dental)	501
13	Medical Technologist (Sanitary Inspectorship)	436
14	Registered Diploma Pharmacist under DGHS	11,000
15	Registered Sub Asst. Community Medical Officer (SACMO, both DGHS & DGFP)	7,330
16	Health Assistant	17,532
17	Assistant Health Inspector	3,803
18	Health Inspector	1,245
19	Upazilla Family Planning Officer (UFPO)	366
20	Assistant Upazilla Family Planning Officer (AUFPO)	330
21	Assistant Family Welfare Officer (MCH-FP)	130

### A. Quantitative figure on Human Resource for Health

Sl. No.	Description	Total
22	Family Welfare Visitors (FWV)	4,898
23	Family Planning Inspector (FPI)	3,752
24	Family Welfare Assistant (FWA)	21,083
25	Community Health Care Provider (CHCP)	13,141

**Title: Major Registered Health Professional**



Source : BMDC, SMF, DGHS, DGFP, Dhaka

### B. Academic Institutions in both Public and Private Sector

Sl. No.	Description	No. of Institute	No. of Seats
<b>A. Public</b>			
1	Alternative Medical Care College	2	100
2	Dental College/Unit	1/8	95/422
3	Institute of Health Technology (IHT)	8	2,171
4	Medical Assistant Training School (MATS)	8	716
5	Medical College	31	3,187
6	National Institute of Population Research & Training (NIPORT) [RTC-20 (720) and FWVTI's-12 (820)]	32	1,540
7	Nursing College (Basic)	14	1,025
8	Nursing College (Post-Basic)	4	400
9	Nursing Institute (including Armed forces)	44	2,630
<b>Post graduate Institute: (23)</b>			
10	BSMMU	1	488
11	Center for Medical Education, Dhaka	1	15
12	Dhaka Dental college, Dhaka	1	22
13	Institute of Child & Mother Health, Dhaka	1	50
14	Institute of Nuclear Medicine and Ultrasound (BSMMU)	1	10
15	Medical College	9	1,089
16	National Institute of Child Health, Dhaka	1	40
17	National Institute of Mental Health, Dhaka	1	6
18	National Institute of Cancer Research & Hospital, Dhaka	1	18
19	National Institute of Cardiovascular Diseases, Dhaka	1	25
20	National Institute of Diseases of the Chest & Hospital, Dhaka	1	41
21	National Institute of Kidney Diseases & Urology, Dhaka	1	18
22	National Institute of Ophthalmology, Dhaka	1	20

### E. Health Facilities according to Administrative Structure

No.	Level	Number of Facilities (Public and Private)
1.	National	<b>Total: 38</b> Post Graduate Institute and Hospital - 33, Alternative Medical College and Hospital - 2 (DGHS) Family Planning Institute - 3 (DGFP)
2.	Division : 7	<b>Total: 138</b> Medical College and Hospital - 96 (Public - 31 and Private 65 (DGHS) Other Hospital - 28 (DGHS) Model Clinic - 14 (DGHS)
3.	District: 64	<b>Total: 587</b> District Level Hospital - 63 (DGHS) Maternal and Child Health Centre (MCWC) - 97 (DGFP)
4.	Upazila: 485	<b>Total: 484</b> 50 Bedded Upazila Health Complex - 287 (DGHS-2014) 31 Bedded Hospital - 141 30 Bedded Hospital - 1 20 Bedded Hospital - 30 10 Bedded Hospital - 20 Trauma Centre - 5
5.	Union: 4,501	<b>Total: 5,286</b> Union Sub-centre (USC) - 1,362 (DGHS) Union Health & Family Welfare Centre (UHFWC) - 3,924 (DGFP)
6.	Ward: 40,509	<b>Total: 13,443</b> Community Clinic - 13,443 (DGHS)

Source: Health Bulletin 2014, DGHS

### F. Staffing Positions of Doctors under DGHS

Class	Sanctioned Post	Filled Up Post	Vacant Post
Director General	1	1	0
Addl. Director General/equivalent	5	4	1
Director/Principal/Vice Principal/equivalent	105	94	11
Deputy Director/equivalent	128	84	44
Assistant Director/Civil surgeon/equivalent	207	157	50
Deputy civil surgeon/UHFPO/equivalent	935	800	135
Senior Consultant	533	382	151
Junior Consultant	3,508	1,652	1,856
Assistant surgeon/equivalent	14,628	16,426	-
Professor	603	322	281
Associate Professor	928	548	380
Assistant Professor	1,381	862	519
Senior Lecturer	8	7	1
Junior Lecturer	32	28	4
Others	368	287	81
<b>Total :</b>	<b>23,370</b>	<b>21,654</b>	<b>3,514</b>

Source: MIS, DGHS, Mohakhali, Dhaka

### G. Staffing Position of MOHFW

Class	Sanctioned Post	Filled Up Post	Vacant Post	Percentage of Vacant post
Class I	96	80	16	16.7
Class II	80	68	12	15.0
Class III	100	59	41	41.0
Class IV	97	75	22	22.7
<b>Total:</b>	<b>373</b>	<b>282</b>	<b>91</b>	<b>24.4</b>

Source: Admin-I MOHFW

### H. Staffing Position of Directorate General of Health Services

Class	Sanctioned Post	Filled Up Post	Vacant Post	Percentage of Vacant post
Class I	23,837	20,130	3,707	15.5
Class II	707	428	279	39.5
Class III	50,662	41,376	9,286	18.3
Class IV	28,421	21,581	6,840	24.0
<b>Total:</b>	<b>103,627</b>	<b>83,515</b>	<b>20,112</b>	<b>19.4</b>

Source: MIS DGHS

### K. Staffing Position of Directorate of Drug Administration

Class	Sanctioned Post	Filled Up Post	Vacant Post	Percentage of Vacant post
Class I	118	86	32	27.1
Class II	25	4	21	84.0
Class III	115	53	62	53.9
Class IV	112	88	24	21.4
<b>Total:</b>	<b>370</b>	<b>231</b>	<b>139</b>	<b>37.6</b>

Source: DGDA

### I. Staffing Position of Directorate General of Family Planning

Class	Sanctioned Post	Filled Up Post	Vacant Post	Percentage of Vacant post
Class I	1,953	1,039	914	46.8
Class II	1,089	525	564	51.8
Class III	16,881	14,665	2,216	13.1
Class IV	32,512	29,116	3,396	10.4
<b>Total:</b>	<b>52,435</b>	<b>45,345</b>	<b>7,090</b>	<b>13.5</b>

Source: DGFP

### L. Staffing Position of NIPORT

Class	Sanctioned Post	Filled Up Post	Vacant Post	Percentage of Vacant post
Class I	126	47	79	62.7
Class II	57	25	32	56.1
Class III	332	267	65	19.6
Class IV	328	275	53	16.1
<b>Total:</b>	<b>843</b>	<b>614</b>	<b>229</b>	<b>27.2</b>

Source: DG, NIPORT

### J. Staffing Position of Directorate of Nursing Services

Class	Sanctioned Post	Filled Up Post	Vacant Post	Percentage of Vacant post
Class I	312	169	143	45.8
Class II	21,387	17,140	4,247	19.8
Class III	980	812	168	17.1
Class IV	704	582	122	17.3
<b>Total:</b>	<b>23,383</b>	<b>18,703</b>	<b>4,680</b>	<b>20.0</b>

Source: DNS

### M. Comparison of Health Indicators of Selected South Asian Countries

Country	Life expectancy at birth	Infant Mortality rate (per 1000 live birth)	Skilled birth attendant (%)	Contraceptive prevalence rate (%)
Bangladesh	71	33 (2013)	42.0 (2014)	62.0 (2015)
India	66	41 (2013)	52.7 (2007)	54.8 (2008)
Pakistan	66	69 (2013)	38.8 (2006)	27.0 (2008)
Sri Lanka	75	8 (2013)	98.6 (2006)	68.0 (2007)
Nepal	68	32 (2013)	36.0 (2011)	49.7 (2011)

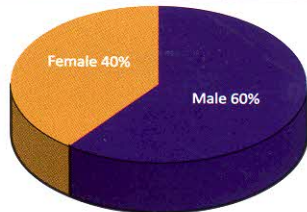
Source: BDHS, World Health Statistics/2014

### N. Health Personnel per 10000 Population, 2014

Country	Physicians	Nurses and midwives	Physicians, nurses and midwives	Doctor : nurse Ratio
DPR Korea*	27.6	40.7	68.3	1.5
Maldives	14.2	50.4	64.6	3.5
Thailand	3.9	20.8	24.7	5.3
India	7.0	17.1	24.1	2.4
Sri Lanka	6.8	16.4	23.2	2.4
<b>SEA Region average</b>	<b>5.9</b>	<b>15.3</b>	<b>21.2</b>	<b>2.6</b>
<b>Indicative benchmark</b>	-	-	22.8	-
Myanmar	6.1	10.0	16.1	1.6
Indonesia	2.0	13.8	15.8	6.9
Bhutan	2.6	9.8	12.4	3.8
Timor-Leste	0.7	11.1	11.8	15.9
Nepal	1.7	5.0	6.7	2.9
Bangladesh	3.6	2.2	5.8	0.6

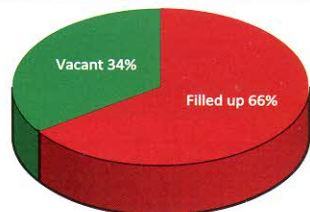
Source: WHO, 2014

**Gender distribution of the existing workforce under DGHS**



Male = 60% (52,678)  
Female = 40% (34,396)

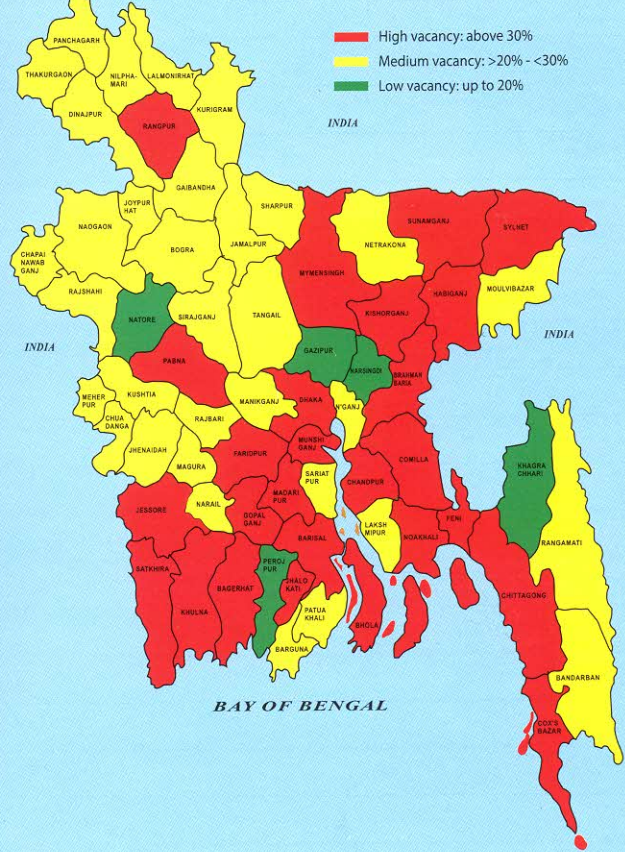
**Percentage of Filled up and vacant posts under DGHS**



Filled up = 66% (87,074)  
Vacant = 34% (45,782)

Source: MIS, DGHS

**Vacancy Distribution of Health Personnel under DGHS in all Districts**  
(Based on DGHS MIS Data, accessed on 06/07/2015)



Source: DGHS MIS online/June, 2015

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